

Justification of Uncontrollable and Related Changes: CONSTRUCTION

Uncontrollable Cost Component	2004 Estimate	2005 Change
Additional Cost of January Pay Raises		
Pay Raises		
Pay and benefit costs for GS-series employees and associated pay rate changes for employees in other pay series		
1. 2004 pay raise	NA	106
First quarter FY 2005 based on January 2004 increase of 4.1%		
Amount of pay raise absorbed		[172]
2. 2005 pay raise	NA	188
Last three quarters of FY 2005 based on projected January 2005 increase of 1.5%		
Amount of pay raise absorbed		[117]
TOTAL, Construction Uncontrollable Cost Changes	NA	294